SUMMARY FORM

COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE

Section I: Agreement Details

Public Employer: Lower Cape May Regional School District   County: Cape May

Employee Organization: Lower Cape May Regional School District Secretary/Clerical   Employees in Unit: 14

Base Year Contract Term: 7/1/2013   6/30/2014   New Contract Term 7/1/2014   6/30/2017

Type of Settlement: ☐ Mediated Settlement   ☐ Fact-Finder Recommendation   ☑ Voluntary Settlement   ☐ Super Conciliation

		Column A **Base Year - Total Costs** *(Last Year of Previous agreement)*	Column B **New Base Year - Total Costs** *(First Year of Successor agreement)*	
Section II: Economic				
Item 1	Salary	$514,521	$530,189	
Item 2	Increment			
Item 3	Longevity			
Item 4				
Item 5				
Item 6				
Item 7				
Item 8				
Item 9				
Item 10				
Item 11				
Item 12				
Any additional items list on separate sheet	Additional Items			
Section III: Totals - Sum of costs in each column		$514,521	$530,189	
		(Total)	(Total)	

Section IV: Analysis of new successor agreement   *NEW AGREEMENT ANALYSIS*

Total Base Year(previous agreement) $514,521

Effective Date (m/d/yyyy)	7/1/2014	7/1/2015	7/1/2016					
Percent Increase	3.05%	2.96%	2.79%					
Total cost of increase ..	$15,668	$15,668	$15,214					
Total base salary (successor agreement)	$530,189	$545,858	$561,072					

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement)   2.93

Dollar Impact (average per year over term of agreement) $15,516.67
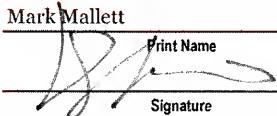
Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1					
Cost of Health Plan	$216,652	$224,579					
Employee Contributions	$11,008	$17,100					
Prescription							
Dental							
Vision							

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Mark Mallett   Title: School Business Administrator
                 Print Name

                 [signature]   Date: 12/4/2014
                 Signature